



Trident Commercial Holdings Limited

Anti-Slavery and Human Trafficking Statement

Statement from Leadership

This statement is issued in compliance with Section 54, Part 6 of the United Kingdom's Modern Slavery Act 2015 and outlines Trident's stance, policies, and measures implemented to prevent modern slavery and human trafficking within our operations and supply chain.

Trident upholds a strict zero-tolerance policy against child labour, forced labour, and human trafficking. We are committed to avoiding any business engagements with organizations, subcontractors, suppliers, or third parties that violate this policy.

Organizational Structure

Trident specialises in recycling high-purity aluminium alloys, facilitating the development of a "closed-loop" supply chain delivering to leading global producers, serving the primary aerospace and aviation markets worldwide.

Our 'closed-loop system' enables Trident to source high-purity scrap from aerospace suppliers, subsequently processing and melting their production scrap offcuts and briquetted aluminium. Trident manufactures 500kg 'in-specification' re-melt primary sow (RSI), which serves as a direct primary replacement in aerospace alloy production, significantly reducing CO₂ emissions.

Recognizing the critical importance of supplier relationships, Trident works closely with our partners to ensure they adhere to the highest standards of operation and comply with all relevant legislation. Trident conduct regular audits and maintain a rigorous supplier approval process. While we believe the risk of non-compliance with the Modern Slavery Act is low, we acknowledge that some suppliers, due to their geographic location, present a higher risk. In such cases, we apply additional monitoring to prevent any violations.

Compliance Monitoring and Review

Trident is committed to continuously improving our ability to identify, prevent, and address any actual or potential risks related to modern slavery and human trafficking. In line with this commitment, we will continue to:

1. Conduct regular audits of suppliers.
2. Identify and assess risks within the supply chain.
3. Address any areas of concern promptly.
4. Train employees, particularly those in procurement and supply chain roles, on issues and legislation related to slavery and human trafficking.

Approval

Trident remains dedicated to refining our processes and policies to prevent slavery and human trafficking within our business and supply chain.

This statement, approved by the Board of Directors of Trident, has been formally incorporated into our conduct policies and currently serves as Trident Metals' official anti-slavery and human trafficking statement.

Signed:



Mr. Robert M. Tudor
Managing Director
Trident Commercial Holdings Limited

Section 54, Modern Slavery Act